WE ARE NOT SOLICITING YOUR PROXY. Members who will not be able to attend the Meeting in person, but would like to be represented thereat may choose to execute and send a proxy form to MESALA on or before 5:00 p.m., 12 March 2025 (Philippine Standard Time). A sample proxy form is provided below.

## **PROXY**

			ERASURE TO AUTHENTICATE.	
The undersigned member of	the Meralco Employee	_	ation, Inc. ("MESALA"), hereby appoints $\gamma$ , with power of substitution to the extent	
indicated in the succeeding paragraph, to attend the Annual Membership Meeting/s of MESALA and at any adjournments and/or postponements thereof, and to vote on any and all matters open for voting corresponding to the number of votes the undersigned is entitled to cast, subject to special instructions below, if any:				
SPECIAL INSTRUCTIONS (for 2025 A	NNUAL MEMBERSHIP ME	ETING ONLY)		
		=	for such other matters as may properly come	
or the person designated is fictition record date set for the Meeting, or	us, cannot be reasonably in , for whatever reason, is i	dentified, is not a <i>bona fide</i> mem not eligible to cast vote/s, the Ch	Meeting; or no proxy was designated above; ber of MESALA as of date of proxy issuance or airman of the Meeting is hereby appointed by Special Instructions, or in the absence thereof,	
	_		ere he/she is required to cast all votes equally	
		-	ng hereof, or in the absence of date of signing, 1) was ticked, the Proxy shall be considered as	
☐ for the 2025 Annual Membersh☐ 2 years	ip Meeting only	<ul><li>3 years</li><li>4 years</li></ul>	☐ 5 years	
Membership Meeting, and at any the undersigned and shall remain v	adjournments and/or por ralid unless withdrawn or s	stponements thereof. This Proxy superseded (a) by new proxy issu	ership Meetings, beginning the 2025 Annual supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11	
Membership Meeting, and at any the undersigned and shall remain vand received thereby, within the personal 2025 Meeting.  This Proxy should be received by Mamm@mesala.com.ph; (b) personal	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA,	
Membership Meeting, and at any the undersigned and shall remain vand received thereby, within the performance of the performanc	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11 Standard Time), through: (a) electronic mail to bers who have submitted proxies but did not	
Membership Meeting, and at any the undersigned and shall remain vand received thereby, within the personal 2025 Meeting.  This Proxy should be received by Mamm@mesala.com.ph; (b) personal receive an acknowledgment therefore amm@mesala.com.ph.	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11 Standard Time), through: (a) electronic mail to bers who have submitted proxies but did not	
Membership Meeting, and at any the undersigned and shall remain vand received thereby, within the personal 2025 Meeting.  This Proxy should be received by Mamm@mesala.com.ph; (b) personal receive an acknowledgment therefore amm@mesala.com.ph.  Member's full signature*	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11 Standard Time), through: (a) electronic mail to bers who have submitted proxies but did not	
Membership Meeting, and at any the undersigned and shall remain vand received thereby, within the personal 2025 Meeting.  This Proxy should be received by Mamm@mesala.com.ph; (b) personal receive an acknowledgment the amm@mesala.com.ph.  Member's full signature*  Full name of member*	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11 Standard Time), through: (a) electronic mail to bers who have submitted proxies but did not	
Membership Meeting, and at any the undersigned and shall remain vand received thereby, within the personal shall remain value. This Proxy should be received by Mamm@mesala.com.ph; (b) personal receive an acknowledgment the samm@mesala.com.ph.  Member's full signature*  Full name of member*  MESALA Membership/CIF no.	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11 Standard Time), through: (a) electronic mail to bers who have submitted proxies but did not	
Membership Meeting, and at any the undersigned and shall remain v and received thereby, within the per April 2025 Meeting.  This Proxy should be received by M amm@mesala.com.ph; (b) personate receive an acknowledgment the ramm@mesala.com.ph.  Member's full signature*  Full name of member*  MESALA Membership/CIF no. Permanent address	adjournments and/or por valid unless withdrawn or seriod stated in the Notice of ESALA not later than 5:00 al delivery at MESALA; or	stponements thereof. This Proxy superseded (a) by new proxy issured Meeting; or (b) by the personal p.m., 12 March 2025 (Philippine (c) designated drop boxes. Mem	supersedes any previous proxies executed by ed by the undersigned, submitted to MESALA, attendance of the undersigned during the 11 Standard Time), through: (a) electronic mail to bers who have submitted proxies but did not	

NOTE: This is only a suggested Proxy Form. MEMBERS ARE NOT REQUIRED TO USE THIS PROXY FORM. Members may submit their own proxy instrument containing the following information: (a) full name of proxy; (b) date the proxy was issued; (c) full name and full signature of member issuing the proxy; and (d) period of validity of the proxy, which shall not exceed five (5) years from its issuance (in the absence thereof, shall be valid for two (2) consecutive Annual Membership Meetings, beginning the 11 April 2025 Meeting, and at any adjournments and/or postponements thereof). Members may also include Special Instructions to the proxy.

PROXY ACKNOWLEDGMENT RECEIPT			
Full name of issuing member:	Date of proxy issued:		
Received by:	Received on:		
(Signature over Printed Name)	(date and time)		